

Guide to the EB-3 Unskilled Worker Green Card Process

This guide provides an overview of the steps involved in obtaining the EB-3 Unskilled Worker Green Card for employment-based immigration to the United States.

Step 1: Understanding Eligibility

To qualify for the EB-3 Unskilled Worker Green Card, **you must first have an employer to sponsor you.**

Your U.S. employer will play a **crucial role** in sponsoring your application.

There are **minimal disqualifications** that impact your eligibility.

Lastly, **if you are currently in the United States** and want to do this process from a different status in the United States, there are more technical and logistical factors to consider.

Step 2: Labor Certification Process

Your U.S. employer must obtain a labor certification from the U.S. Department of Labor (DOL). This involves demonstrating that there is a shortage of qualified U.S. workers for the specific job. The labor certification is a critical step in the process.

BDV Solutions has a great deal of experience in this process and will work hand in hand with your employer to guide them through these steps to make your process go as smoothly as possible.

Your "priority date" is assigned when the Labor Certificate is filed.

Monitor the monthly Visa Bulletin to check the availability of visa numbers for your category and country of chargeability.

Your priority date determines when your green card application can be filed and when the application can be approved.

Step 3: Priority Date and Visa Bulletin



Step 4: Form I-140 Petition

Once the labor certification is approved, your U.S. employer will file an Immigrant Petition for Alien Worker, Form I-140, on your behalf. **This petition establishes the employer's intent to employ you on a permanent basis.**

BDV Solutions will pair you with an attorney who will work on this stage of your process.

Attorney fees and filing fees are included in BDV prices.

Step 4.5: I-765, I-131, and I-485

***Only for applicants doing this process while in the United States**

If you are doing an Adjustment of Status process from within the United States, **once your labor certification is approved**, you will also apply for the I-765, I-131, and I-485.

The I-765 **grants you work authorization** prior to the approval of your adjustment of status petition.

The I-131 is a **travel parole** that will allow you to travel outside of the United States while your green card application is pending.

The I-485 is your **green card application**.

Step 5: Medical Examination and Interview

If applying from abroad (**Consular processing**), you will undergo a medical examination and attend a visa interview at the U.S. embassy or consulate in your home country.

If applying as **Adjustment of Status**, you will submit the medical exam as part of your green card application. You will also need to attend a green card interview in the U.S.

Once you have work authorization, which is either an I-765 approval or green card approval, you will begin work for your employer sponsor.

BDV Solutions will guide and assist you through the relocation and onboarding process with your sponsor.

Step 6: Work for your sponsor

Note:

The EB-3 Unskilled Worker Green Card process can be complex. Working with an expert like BDV Solutions, is a worthwhile investment in making sure your process goes as smoothly as possible.

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3

We will match you with the best team member to help you and arrange the call

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